

## CGF Governance Services

CGF is a well-established company and is highly regarded across many business and government sectors for the provision of a wide spectrum of strategic professional services and products which are linked to governance, risk and compliance related matters.

Would you like CGF to further assist your organisation in the following governance services:

Area	Activity	No	Yes	Contact Person	Contact Details
<b>Governance Knowledge &amp; updates</b>	Providing regular governance, risk & compliance (GRC) related articles				
	Providing access to the Corporate Governance Body of Knowledge® (subscription based)				
<b>Governance, Risk &amp; Compliance ('GRC') Training &amp; Course Development</b>	Providing in-house governance training to directors, senior management & prescribed officers (Governance Beyond Boards® Interventions)				
	Risk management training				
	Compliance training for new compliance officers				
	Training of: POPI, PFMA, FICA, FAIS, FAIS regulatory examinations				
	Ethics & conflicts of interest awareness training				
	Corporate Governance Framework® training				
	Customised GRC course development				
<b>Leadership</b>	Conducting external board evaluations				
	Leadership assessments				
	Leadership & management training				
	Individual coaching or mentoring				
	Leadership & culture change management				
	Team development & group facilitation				
	Placement of Non-Executive Directors				
	Leadership competency measurement				
<b>Strategy</b>	Strategic facilitation of the organisation's				

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Rifle-Shot Performance Holdings



Strategic Partner :  
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	Corporate Governance Framework®				
	Business turnaround facilitation				
	Business strategy facilitation & review				
<b>Ethics</b>	Conducting ethics risk assessments & improvement interventions				
<b>Financial Management</b>	Interim financial management				
<b>Wellness Management</b>	Health risk assessments				
	Wellness programme development				
	Employee wellness intervention facilitation				
	Wellness & disease management strategy development				
	Wellness & disease management audits (SANS16001)				
	Wellness & disease management evaluations				
	Employee wellness data management & record keeping				
<b>Risk Management</b>	Designing, implementing, monitoring & improving risk management				
	Building and / or assessing risk management policies, procedures & risk management practices				
	Evaluation of company's tolerance & appetite for risk against company's objectives & policy documentation				
<b>Compliance Management</b>	Regulatory & compliance gap analyses				
	Legislative & Regulatory Advisory in the following areas: Development & tracking of: <ul style="list-style-type: none"> <li>company regulatory risk universe;</li> <li>regulatory risk gap analysis;</li> <li>compliance risk management</li> </ul> Assisting with the implementation &				

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	embedment of compliance controls Monitoring & testing of compliance controls Compliance reporting for internal audit/audit & risk committee/board Compliance policy drafting & implementation Development of compliance frameworks, policies operating models				
	Development & tracking of regulatory developments, including; <ul style="list-style-type: none"> <li>Tracking new legislation/regulation</li> <li>Tracking changes to existing legislation/regulations</li> <li>Providing high level analysis of impact of new/changes in legislation/regulation</li> <li>Providing company specific detailed analysis of impact of new/changes in legislation/regulations</li> <li>Creating Compliance Risk Assessments for existing/new/changes in legislation</li> </ul> Providing general regulatory governance advice				
	Conducting company's maturity level assessment in terms of risk, compliance and/or corporate governance based on current policies & procedures in place				
<b>Company Secretarial Services</b>	Review / development of organisational policies				
	Meeting administration				
	Preparation of Memorandum of Incorporation (MOI)				
	Minutes of meetings				
	Assisting company with collating the Board pack				
	Board governance advisory Company Secretarial restructuring & advisory				
	Post meeting administration				

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	Governance advisory – Board & Board Committees, Chairperson & individual board members				
	Preparation on Integrated Report				
	Review of draft Integrated Report				
<b>Company Secretarial (CIPC Services)</b>	<p>Company formation covering:</p> <ul style="list-style-type: none"> <li>✓ Provision of shelf companies</li> <li>✓ Name reservations</li> <li>✓ Name reservation extensions</li> <li>✓ Company restorations (in the event of deregistration)</li> </ul> <p>Lodgements with CIPC covering:</p> <ul style="list-style-type: none"> <li>✓ Special resolutions</li> <li>✓ Memorandum of Incorporation (inclusive of drafting)</li> <li>✓ Amendments to Memorandum of Incorporation</li> <li>✓ Financial statements</li> </ul> <p>Company amendments &amp; disclosures covering:</p> <ul style="list-style-type: none"> <li>✓ Annual Returns</li> <li>✓ Changes of directors</li> <li>✓ Name changes</li> <li>✓ Change of share capital</li> <li>✓ Change in registered office</li> <li>✓ Change of address</li> </ul>				
<b>Reputation, Image &amp; Stakeholder assessment</b>	Corporate reputation & image measurement				
	Stakeholder mapping				
<b>Brand, Product &amp; CRM</b>	Brand usage & awareness studies (U&A)				
	Service & Product Quality measurement				
	Customer satisfaction studies				
	Communication testing (noting, recall & comprehension)				

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	Price sensitivity & demand elasticity research				
	Concept testing (New product/service/communication)				
<b>Digital Community Building</b>	Customer/consumer digital community development & hosting				
<b>Corporate Culture &amp; Employee Engagement</b>	Internal climate measurement (Culture & Engagement)				
<b>Broad-Based Black Economic Empowerment</b>	Strategic consulting & training				

We assure you of our very best attention and service.

## CGF Executive Management

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