

Johannesburg

14 January 2016

CGF FURTHERS ITS BEHAVIOURAL CHANGE AND LEADERSHIP SERVICES: APPOINTMENT OF JULIAN DE LA HUNT

In constantly striving to enhance and diversify its service offering to its clients, CGF Research Institute (Pty) Ltd ('CGF') is delighted to welcome Julian de la Hunt as the newest member of its team of Lead Independent Consultants. Julian has established himself locally and internationally in a niche position and is able to offer CGF's clients assistance with a wide variety of Human Resources services which fit comfortably within the corporate governance services offered by CGF.

Julian has a diverse background that spans both the private and public sectors, along with work in Human Resources consulting, corporate people management and elite sport. Accordingly, Julian brings a unique skill set to our team. Julian qualified from the University of Pretoria with a BCom (Honours) degree. He is completing his masters in Industrial Psychology, a degree in Sports Psychology and has various management development qualifications through the Gordon Institute for Business Science since beginning his career at a Human Resources Consulting firm in Gauteng. Here he consulted widely on performance management, organisational design, job profiling and structuring, change management, remuneration and reward and operational effectiveness. He moved into the commercial sector, working in one of the largest banks in South Africa where one of his key focus areas was employee engagement, industrial relations and performance measurement. In addition, he was put through his paces with a number of international assignments as well as remote site work on people practices, effectiveness, strategic leadership and job evaluation.

Looking to diversify his skill set, and following his passion for high performance, psychology and sport, Julian moved out of corporate and joined an internationally renowned business which he heads up in Africa, called i2i (Impossible 2 Inevitable). He has been recognised as an influencer, public speaker and high performance individual, such where he has facilitated team and individual high performance interventions in New York, London, Manchester, Singapore, Dubai and South Africa. Julian is currently the MD of i2i-Africa and Senior Partner in i2i International.



Julian de la Hunt joins CGF to add a new dimension to its corporate governance services

ANNOUNCEMENT

Julian is a recognised Human Resources and people management practitioner with over fifteen years' experience in HR, banking, construction, engineering, mining, education, entertainment, media, automotive, sport and wholesale. He has extensive practical experience in HR executive and strategic management as well as generalist HR work at business partner level. Julian's forte lies within the implementation of innovative performance management and leadership interventions, mentoring and coaching across various functional levels and disciplines, and these solutions are specifically designed to enable individuals and teams to achieve their objectives by providing the psychological tools, techniques and strategies to achieve success.

Julian has a specific interest in high performance teams and individuals, labour relations, job profiling, psychometric and behavioural assessments across the board (e.g. board evaluations, recruitment and development), team building programmes, performance psychology and mentorship. He is furthermore passionate about ensuring there is a proper 'connect' between the organisation's Integrated Report and its human capital elements and that these are adding value to the performance and sustainability of the organisation. To this end, Julian's experience and skill, which is underpinned by a clear understanding of HR and labour legislation and business processes, equips him in compiling, or assisting companies with the compilation of meaningful HR policies and practices, along with their annual Integrated Reports.

Expectedly, Julian believes that it is essential that sound governance principles are interwoven within HR management and its functions, and that this is done both at a strategic and operational level. In doing so, and through the support of the board, the organisation is more assured of optimising its future success and sustainability. As such, CGF regards Julian as a 'perfect fit' in complementing our Human Resources and people development consulting services. Should you wish to meet Julian to discuss these services, please contact him on +27 (0) 82 872 7771, or Julian@i2iHQ.com

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About CGF Research Institute (Pty) Ltd: Services

CGF is a Proudly South African, Level 4 B-BBEE complaint company that specialises in conducting desktop research on Governance, Risk and Compliance (GRC) topics, amongst other related company secretariat, regulatory and compliance consulting services.

The company has developed numerous products that cover GRC reports designed to create a high-level awareness and understanding of issues impacting a CEO through to all employees of the organisation.

ANNOUNCEMENT

Through CGF's Lead Independent Consultants, our consulting capabilities include the aggregation of local and international best of breed governance reporting services and extend to;

–strategic management consulting, business re-structuring, executive placements, executive coaching, board assessments and evaluation, out-sourced company secretarial functions, facilitation of Corporate Governance Awareness workshops, IT governance through to Enterprise Risk Management (ERM) consulting and Corporate Reputation services. All CGF's services cater for large corporates, small and medium sized businesses and state owned organisations.

To find out more about CGF, its Lead Independent Consultants and Patrons access www.cgf.co.za or www.corporate-governance.co.za

Further Media Information:

Terrance M. Booysen (CEO)
CGF Research Institute (Pty) Ltd
Office: (011) 476 82 64 / 1 / 0 Cell: 082 373 2249
Email: tbooyesen@cgf.co.za
Twitter : @CGFResearch