

## **ANNOUNCEMENT**

Johannesburg

25 February 2013

## CGF EXTENDS ITS GOVERNANCE SERVICES WITH NEW APPOINTMENT: LEON GOVENDER

CGF Research Institute (Pty) Ltd is delighted to welcome Leon Govender to its ranks as a Lead Independent Consultant. After more than 20 years business experience of strategic and operational roles in successful multinational organisations, Leon has successfully filled a number of senior leadership roles over the years. Leon initially served as Quality Controller at Amalgamated Appliances, where he then became the Quality Auditor and subsequently quality engineer. After eight years, he joined African Defence Systems where he served as Quality Auditor / Project Representative for 4 years. Over the next 12 years he served in the telecoms / service sector, initially joining Motorola SA as Quality and Risk Manager (for the Vodacom account). At Cell C and MTN SA, he served as Head of Risk / Quality Management in both companies, and at Neotel he served as Executive Audit, Risk & Compliance.

Whilst at Cell C, Leon pioneered and successfully matured the Risk and Quality Management functions. At Neotel, he pioneered and successfully matured the Audit Risk and Compliance function. In addition, he also headed-up special projects for; mergers and acquisitions, asset management and business process management.

This vast, practical experience, places Leon amongst the best, furthermore allowing him the opportunity to apply and transfer his knowledge amongst his peers. Leon's experience has equipped him with the necessary understanding and skills required to interact at all levels of an organisation, their boards and audit committees. Moreover, his in-depth, proven superior risk management skills on all enterprise disciplines and strong knowledge of IFRS and Sarbanes Oxley implementation and reporting has crafted him into an astute business minded professional.



Leon joins CGF, adding a new dimension of risk, audit, compliance and quality assurance to its governance

Having served a number of years as an Executive in Audit Risk & Compliance -- whilst assisting Boards and their Committees fulfil their respective fiduciary and other governance responsibilities -- Leon has been able to provide appropriate advice regarding corporate governance, compliance and risk matters, executive management effectiveness and evaluations. He has sound knowledge and experience in:

- Internal Auditing
- Business Risk (Enterprise risk, SHEQ Risk, Business Continuity, Insurance)
- Compliance
- Security (Information Security, Physical Security)
- Forensic investigations
- Revenue Assurance
- Business Process Management
- ISO9001, ISO4001 Certification



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Leon also has a sound understanding, development of and implementation of company policies, management systems and processes.

Leon is a Certified Organisational Excellence Professional and Risk Expert, and also holds qualifications in Master of Business Administration, International Diploma in Quality Assurance.

For relaxation Leon plays squash, listens to music and reads extensively.

## About CGF Research Institute (Pty) Ltd: Services

CGF is a Proudly South African company that specialises in conducting desktop research on Governance, Risk and Compliance (GRC) related topics, amongst other related company secretariat, regulatory and compliance services.

The company has developed numerous products that cover GRC reports designed to create a high-level awareness and understanding of issues impacting a CEO through to all employees of the organisation.

Through CGF's Lead Independent Consultants, our capabilities include the aggregation of local and international best of breed governance reporting services and extend to;

strategic management consulting, business re-structuring, executive placements, executive coaching, board assessments and evaluation, out-sourced company secretrial functions, facilitation of Corporate Governance Awareness workshops, IT governance through to Enterprise Risk Management (ERM) consulting. These services cater for large corporates, small and medium sized businesses and state owned organisations.

To find out more about CGF, its Lead Independent Consultants and Patrons access <u>www.cgf.co.za</u> or <u>www.corporate-governance.co.za</u>

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