

ANNOUNCEMENT

Johannesburg 11 April 2018

NEW APPOINTMENT: JUNADI JOOSTE ADDS MORE STRENGTH TO CGF'S BROAD RANGE OF COMPANY SECRETARIAT FUNCTIONS

We are pleased to welcome Junadi Jooste as the newest member to join CGF's team of Lead Independent Consultants. Junadi has acquired a wealth of business experience over the last 15 years in various industry sectors including Public Entities, the Financial Sector as well as Media Broadcasting. Junadi specialises in a broad range of Company Secretarial functions.

Prior to joining CGF Junadi filled Company Secretarial positions in companies such as Blue IQ (now known as the Gauteng Growth and Development Agency (GGDA)), Mutual & Federal and eMedia Holdings. As a Lead Independent Consultant, Junadi will be offering our clients assistance with CIPC (Company and Intellectual Property Commission) services, board meeting administration, dictaphone typing, minute taking, policy writing as well as comprehensive company secretarial services.

Junadi has been instrumental in designing and updating all forms of board policies and charters, furthermore interacting with senior executives of the organisation to ensure that these governance instruments are aligned to the business strategy and operations. Junadi is well versed in the compliance and implementation of King IV[™] which has become a critical business imperative for all organisations. She also has a wealth of experience advising, furthermore providing input and drafting various sections of the Integrated Report. Junadi is also a very keen researcher and she applies these skills to ensure that all policies and external organisational reports subscribe to the highest standards of governance as they pertain to each industry sector.



Junadi Jooste joins CGF as a Lead Independent Consultant

Junadi will be fulfilling an integral role in the launch of CGF's Healthy & Effective Boards offering aimed at assessing board members' performance from a competency, ethics and physical well-being point of view. In the face of increasing stakeholder demands and expectations, turbulent economic conditions and multiplying business complexities, boards are being pressured to ensure that they comprise independent, competent, astute, diligent and ethically proficient individuals who will be held accountable for their actions and decisions. Against this backdrop, succession planning becomes imperative.

CGF's holistic and progressive approach to board evaluations recognises that that the "fitness" of the board is essential to establishing a strong, healthy, vibrant and appropriately skilled leadership team capable of governing the organisation ethically and effectively with a view to building a robust and sustainable organisation.

If you would like to find out more about CGF's Company Secretarial or Healthy & Effective Boards services, please contact CGF at: accounts@cgf.co.za or phone (011) 476 8264/0.

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About CGF Research Institute (Pty) Ltd: Professional Services

CGF is a Proudly South African, Level 4 B-BBEE compliant company that specialises in corporate governance services and consulting. The company has developed numerous products and services that cover governance, risk and compliance (GRC) matters, all designed to create a high-level awareness and understanding of GRC issues impacting the organisation.

Through CGF's Lead Independent Consultants, our professional consulting capabilities include the aggregation of local and international best of breed governance reporting and research services and extend to;

 strategic management consulting, business re-structuring, executive placements, executive coaching, board assessments and evaluation, out-sourced company secretrial functions, facilitation of Corporate Governance Awareness workshops, IT governance through to Enterprise Risk Management (ERM) consulting. All CGF's services cater for large corporates, small and medium sized businesses and state owned organisations.

To find out more about CGF, its Lead Independent Consultants and Patrons access <u>www.cgf.co.za</u> or <u>www.corporate-governance.co.za</u> or phone +27 (011) 476 8264/0