

Johannesburg
07 October 2019

NEW APPOINTMENT: STEPHEN SIMMONDS ADDS FURTHER GOVERNANCE GRAVITAS TO THE CGF STABLE

Stephen ('Steve') Simmonds has been a familiar face and friend of CGF for a number of years, and our association started in early 2015 when he and some of his work colleagues from Metrix Software Solutions attended governance training hosted by CGF. And so a few years later, we are delighted to welcome Steve as the newest member to join our team of Lead Independent Consultants.

Steve has an impressive background. He is originally from the United Kingdom where he started his career and tertiary training at the National Gas Turbine Establishment, this being the central site for developing and testing gas turbines and jet engines such as those used on the Concorde, Harrier and Tornado in collaboration with the world-famous Royal Aircraft Establishment in Farnborough.

After emigrating to South Africa in 1975, he was employed in the engineering and quality assurance profession for almost two decades. Hereafter, Steve entered the management consulting profession, where he assisted numerous organisations with the implementation of ISO Management Systems in the Quality, Environmental, Health & Safety, Food Safety and Automotive disciplines.

Steve then joined Metrix Software Solutions in 2008 and was responsible for managing the implementation of Governance, Risk and Compliance ('GRC') software projects at clients, including management systems design and development. As a subject matter expert, he also guided software project implementation teams to ensure the content of the GRC software was accurate and fit for purpose according to client requirements.

Steve is also highly knowledgeable in the disciplines of Business Continuity Management (BCM), information security, risk management, governance and ethics -- amongst other governance elements -- all of which form part of the renowned digital Corporate Governance Framework® which is used to assess, measure and validate an organisation's real-time GRC status.

As an authority in Systems Integration ('SI'), Steve is well positioned to assist our clients map and integrate their numerous, and often complex GRC instruments, into the organisation's governance framework whilst at the same time ensuring the respective business processes and procedures are effective and efficient. Indeed, Steve's deep business experience of SI bodes well to ensure duplicative operations are highlighted and rectified in order to optimise business efficiencies. To pursue his passion for integrated governance systems, Steve left Metrix Software Solutions in July 2017 and returned to the consulting profession as an Integrated Management Systems specialist, prior to being appointed as a Lead Consultant at CGF in October 2019.

Steve forms part of CGF's extended team of GRC professionals, who are seasoned business leaders and who have had the opportunity to work closely with various boards. Together, our experienced consultants are able to assist CGF's clients to extract significant value from a properly implemented and structured Corporate Governance Framework®, which has equal applicability to public, private and non-profit organisations. Our



Stephen Simmonds joins
CGF Research Institute as a
Lead Independent
Consultant

team can assist the organisation in attesting to its compliance with the various levels of combined assurance as well as in augmenting the requisite lines of defence within the organisation's governance framework.

Steve is a Certified Business Continuity Management Practitioner through the BCI UK, Management Systems Lead Auditor, Qualified Learning Assessor, Coach, Guide, Moderator, Assessment Designer and Developer, a former National President and Director of the South African Society for Quality and former Director of the South African Quality Institute. Professionally he is a member of the Institute of Consultants SA.

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About CGF Research Institute (Pty) Ltd: Professional Services

CGF is a Proudly South African, Level 4 B-BBEE compliant company that specialises in corporate governance services and consulting. The company has developed numerous products and services that address governance, risk and compliance (GRC) matters, all designed to create a high-level awareness and understanding of GRC issues materially impacting the organisation.

Our professional consulting capabilities include the aggregation of local and international best of breed governance reporting and research services and include;

- strategic management consulting, business re-structuring, executive placements, executive coaching, board assessments and evaluation, out-sourced company secretarial functions, facilitation of corporate governance awareness workshops, IT governance through to Enterprise Risk Management (ERM) consulting.

CGF's services can be tailored to suit large corporates, small and medium-sized businesses as well as state-owned organisations.

To find out more about CGF, its Lead Independent Consultants and Patrons access www.cgfresearch.co.za or www.corporate-governance.co.za or phone +27 (0)11 476 8264 / 1

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