

Johannesburg

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RISK MANAGEMENT BOLSTERED IN GOVERNANCE SERVICES: APPOINTMENT OF JANINE JOUBERT

We are delighted to announce the appointment of Janine Joubert who joins CGF's governance team as a Lead Consultant in Risk Management, Compliance and Governance. Janine is a recognised risk management expert with over twenty years experience in IT and Telecommunications. She has extensive practical experience in ERM, operational and strategic risk management, information governance, compliance, fraud management, revenue assurance and ICT project management. Janine's forte lies within the implementation of innovative risk management solutions across various functional disciplines, and these solutions are specifically designed to reduce the risk inherent in new product and service development, portfolio management, business model design, business processes, privacy, stakeholder communications, financial services and marketing.

Prior to joining CGF, Janine was the executive head of the business risk management division for Vodacom, a leading IT and Telecoms organisation that delivers solutions in more than 40 countries, with revenues exceeding R77 billion per annum. Janine had full responsibility for the design and implementation of Enterprise Risk Management initiatives across local and international operations.

Janine has extensive experience of enterprise-wide embedding of enterprise risk management, information governance and project risk management. She developed governance frameworks, ERM tools, practices and policies to analyse, prioritise and report risks and effective monitoring of the operational, tactical and strategic risk profile.

Moreover, she is proficient at risk reporting of the various risk management activities that take place within the group of companies and reporting of risks to senior leadership, various oversight committees and Board of Directors.

Janine is also practiced at establishing information security risk governance to ensure compliance and encourage a risk based information culture within the organisation. She furthermore formulated governance frameworks to support risk management in innovation projects. Janine is skilled at integrating and interpreting best practices from diverse disciplines into risk management frameworks, taking cognizance of multiple risk variables to deliver innovative solutions.

Janine's early career exposure to finance, management and executive reporting MIS systems, provided the foundation for understanding effective risk and financial reporting principles to support



Janine Joubert joins CGF to add a new dimension to its corporate governance services

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KPI's and KRI's development. Her subsequent career evolvement into ICT, provided the basis for ensuring effective risk mitigation within different projects and technologies. A thorough understanding of technology risks facilitated her ability to effectively function within fast-paced, complex technology and regulatory environments.

Janine has wide experience in managing diverse risk exposures. She is knowledgeable in conducting fraud risk assessments and providing forensic evidence to support criminal and legal cases. She moreover, is proficient at investigating and implementing controls to prevent revenue losses and fiscal inefficiencies to identify opportunities for enhancement of ineffective business processes. Janine has strong experience in analysing and developing legal and regulatory compliance directives (such as POPI) and the importance of implementing proactive controls to mitigate risks.

Janine has succeeded in demonstrating the value of risk management, leading to CEO mandates to defer high-risk project launches until sufficient mitigating controls have been implemented, whilst considering the risk appetite of the organisation. She has delivered remarkable risk management improvements within short time frames, (such as implementation of a risk management system) whilst functioning with a very lean, but highly motivated professional team. Janine believes that her experience from successfully deploying risk management projects in South Africa and internationally, can be beneficial to improve risk practices and ultimately deliver enhanced stakeholder and customer experiences.

Janine has a number of qualifications and awards to her credit. She completed her BCom Honours degree cum laude in Information Systems at UCT, followed by an MCom, also cum laude. Additionally, she stands on the verge of completing her PhD in Risk Management and Innovation. The most recent recognition for her talents came when she won the IRMSA Risk Manager of the Year Award, IRMSA Communication and Technology Risk Industry Award and Vodacom CEO Award in 2014. She has published research and presented papers at numerous national and international conferences on delivering risk interventions for risk management, fraud, mobile security and revenue assurance.

Janine is passionate about pioneering risk management solutions that inspire trust, deliver value, exceed stakeholder expectations and providing innovative solutions to reduce risk. She is convinced that effective risk management, governance and compliance can deliver competitive advantages for any organisation. Janine is passionate about risk management since it offers numerous opportunities to improve business sustainability. She is regarded as an empowering leader and an innovative thinker, who lead by example. Authenticity, integrity and professionalism are values she lives by.

Janine has also used her risk expertise to support a non-profit organisation, Badirammogo (meaning 'working together') in Olievenhoutbosch. The Badirammogo Old Age Home cares for disabled elders who survive solely on government pensions. Sustainable successes were achieved by the collective and continued participation of colleagues and peers in the project, which eventually lead to other projects (such as the Kids paradise children project).

Janine's passions outside the office indicate she is not risk averse. She participates in high-adrenaline sports such as parachuting, bungee and bridge jumping and white-water rafting. A recent highlight was snorkeling and diving with sharks and manta rays in Fiji. As a rule, she expends her high energy

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levels at the cross-fit box, training for competitions. She also completed the Comrades Marathon, Two Oceans Marathon, enjoyed kickboxing and trail running.

Should you wish to meet with Janine to discuss the manner in which she can improve your organisation's corporate governance and risk management frameworks, please do not hesitate to contact her on 082 992 1254 or janine.joubert@icloud.com

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Words: 913

About CGF Research Institute (Pty) Ltd: Services

CGF is a Proudly South African, Level 4 B-BBEE complaint company that specialises in conducting desktop research on Governance, Risk and Compliance (GRC) related topics, amongst other related company secretariat, regulatory and compliance services.

The company has developed numerous products that cover GRC reports designed to create a high-level awareness and understanding of issues impacting a CEO through to all employees of the organisation.

Through CGF's Lead Independent Consultants, our capabilities include the aggregation of local and international best of breed governance reporting services and extend to;

–strategic management consulting, business re-structuring, executive placements, executive coaching, board assessments and evaluation, out-sourced company secretarial functions, facilitation of Corporate Governance Awareness workshops, IT governance through to Enterprise Risk Management (ERM) consulting and Corporate Reputation services. All CGF's services cater for large corporates, small and medium sized businesses and state owned organisations.

To find out more about CGF, its Lead Independent Consultants and Patrons access www.cgf.co.za or www.corporate-governance.co.za

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